



Legalization of Cannabis and the Impact on Workplace Issues

Please join Josh Rinschler, Esq. and TJ Nichols, Esq. from NJAPA Legal Counsel K & L Gates LLP as they present topics on Cannabis in the workplace. The webinar will take place on Wednesday, January 25, 2023 at 10:30 am. A link to the webinar will be emailed to registered participants before the program date.

This program is designed to provide company owners, senior executives, human resource managers and other supervisory personnel with a broad overview and understanding of the impact of Medical and Recreational Marijuana Use on the Workplace.

Topics will include:

- *Federal Treatment of Cannabis Including the Official Law and Unofficial Position of Federal Agencies*
- *Medical Legalization in NJ*
- *Workers Compensation Issues*
- *NJ Reasonable Accommodation Requirements*
- *Recreational Legalization in NJ*
- *Practical Implications for the Workplace Including Drug-Free Workplaces, Permissible Scope of Testing, Workplace Impairment Recognition Expert, and Impact on Personnel Decisions*

When: Wednesday, January 25, 2023

10:30 am – 11:20 am

Where: Webinar

A link to the webinar will be emailed to the registered participants before the program date.

Cost: Free for NJAPA Member Firms/\$25 for Non-Members

Names _____

Company _____

Contact Information _____

Please email this registration form to the NJAPA office at StaceyL@njapa.com